



POST EVENT PACK | LONDON 2021

The Future Is Now '10 Year Celebration', IR Global Annual Conference

23rd - 26th October, 2021, Central Hall, Westminster, London



Message from Ross Nicholls

Our 2021 Annual Conference was our chance to finally celebrate what would have been our 10-year business anniversary (in our 11th year post pandemic.) This was a truly ambitious event and we were overjoyed to have 225 attendees join us from across 66 Jurisdictions.

11 years ago we launched IR with a vision to create a powerful collective of like-minded individuals. At this event, we wanted to share with you our vision for the next 10 years and what we can achieve together. This first 'face to face' meeting back was a brilliant opportunity for all our attendees to connect with fellow IR members who can advise a wide range of clients on their cross-border & domestic needs.

As usual we incorporated a wide variety of social and professional networking opportunities. The social events consisted of a walking tour around glorious London, opening drinks reception, luxury networking dinner at the historic Guildhall & closing drinks reception on Tuesday afternoon at our conference venue, Central Hall Westminster. For our professional program there was open networking, high quality speakers, networking tables alongside numerous practice area breakout sessions and workshops

The theme of this year's event was 'The Future is Now' where we offered content on transitioning your firm to the future and a focus on generational integration in the workplace. We also included numerous social events & networking time to ensure we could also celebrate the group evolving together through and now beyond the pandemic.

Within this pack, you will find details of all presentations, along with links to photos and video galleries. If you would like a high-resolution copy of any image, please let the events team know and we will happily send it on to you.

Finally, please note our events for 2022: Our 'On the Road' Conference, Washington D.C. (11th - 14th May 2022); 'Dealmakers' Conference, Zurich (29th June - 2nd July 2022) and our next Annual Conference (dates and location TBC). As a reminder, these are all limited ticket events to ensure effective relationship development time. To ensure you don't miss out, please register your interest via events@irglobal.com.



Ross Nicholls

Ross Nicholls, Business Development Director

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“It was great to be back attending the conference in person. The power of IR Global is its network of likeminded people and the best way to enjoy that is in person!”

Luis Santine of InfoCapital N.V. Advisory & Management, Curaçao

Member of the Year 2021 Winner

Wissam Abousleiman

Abousleiman & Co, Lebanon

abousleimangroup.com

wissam@abousleimangroup.com



Following voting via an online poll prior to the conference; we were pleased to announce during the conference that Wissam Abousleiman of Abousleiman & Co is the winner of this year's 2021 Member of the Year award!

At Abousleiman & Co. they offer their professional expertise and services to a continuously growing number of clients for over 40 years now. Through their commitment to high moral standards and ethical values they have been successful in establishing strong ties with their clients, while their technical expertise has continuously allowed them to satisfy their client's growing needs through hands on consultations and recommendations to optimize managing their businesses.

Their Firm's experience lies in both the public and private sectors where they have engaged in audits as well as special assignments to develop, and in other cases to assess, internal controls adopted by those organizations.

"What a wonderful experience #irlondon21! Nothing but praise to the IR Global team for creating such a vibrant & genuine community of professionals & more so for organizing yet again another successful event despite all the odds! You are superstars!"

Congratulations also to this year's finalists:



Gary E. Davidson
Diaz Reus, US – Florida

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Rachida el Johari
SAGIURE LEGAL, Netherlands

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HEADLINE SPONSOR

David Foster

MOORE BARLOW LLP , UK – England

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“A great event, really good to meet so many excellent professionals from so many jurisdictions. A tour de force for networking.”

Thomas Middlehurst of Moore Barlow, England

About David

David is a long standing IR member and sits on our Insolvency committee.

David's areas of practice include insolvency, professional negligence, commercial litigation, property disputes and inheritance disputes. In relation to insolvency, David is experienced in exploring different ways to address financial difficulties with clients, including through informal negotiation with creditors or by assessing the risks/benefits of a more formal insolvency process, such as individual voluntary arrangements, company voluntary arrangements and bankruptcy and/or company wind up.

Moore Barlow LLP, a leading UK firm with 280 lawyers and offices in the City of London and across the South of England.

About Moore Barlow LLP

At Moore Barlow LLP, we focus on helping entrepreneurs and leaders of businesses and organisations, and private individuals and families through the opportunities, the challenges, and the sometimes life-altering circumstances that may come their way.

For us, it is all about starting a conversation and building a relationship between people who care about the outcome, rather than just between a 'firm' and a 'client'. By understanding what's at stake, we can apply a personalised approach and the highest standards of care, so you get the best outcome.

David Foster

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Mark Lucas

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Thomas Middlehurst

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Thomas Paoletti

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About Thomas

In his twenty years of legal practice Thomas has assisted clients in both domestic litigation cases and international cases including the United Kingdom, United Arab Emirates and Oman.

In 2008 he joined Al Bahar Law Firm, concentrating his activities on drafting contracts and in particular commercial contracts and company related contracts and advising clients on corporate and company law as well as commercial agreements advising both domestic and international clients.

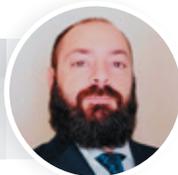
He has acquired specific expertise in the Gulf States, assisting companies in terms of overseas investment and internationalization in the Middle East, offering legal support throughout the planning stage and specialist assistance in the establishment and running of the overseas business.

In 2014 he founded the Paoletti Legal Consultant and he is currently the owner and the Managing Partner.



Thomas Paoletti

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Alessio Masala

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About Paoletti Law Group

We use our knowledge and experience to provide practical legal assistance and open, accessible support our clients rely on for their businesses' success.

We specialize in corporate and commercial law and we have been working at an international level for more than 20 years. We defend the interests of our clients at each stage of a company's life cycle – from setting-up to expansion abroad – through focused and dedicated legal advice.

Our corporate law professionals include specialists in joint ventures and mergers and acquisitions who manage transactions around the world. We also execute reliable due diligence reviews as well as manage regulatory and compliance matters for our M&A clients, ensuring deals close in a timely manner with our clients' interests always secured.

If you want to do business abroad, you need more than just a good knowledge of the market. You need to know the legislation in the country of destination in order to protect your investments and avoid mistakes that could derail the entire operation.

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Larry Soldinger

L J Soldinger Associates, LLC, US – Illinois

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L J S O L D I N G E R
A S S O C I A T E S



About Larry

Larry Soldinger founded L J Soldinger Associates ("LJSA"), a full service international certified public accounting firm in 1989, and currently serves as the firm's managing partner. He has spent his career evaluating companies, negotiating and structuring transactions, and assisting in obtaining funding for his clients. He has numerous business contacts throughout the world and provides international financial and accounting services to his many clients. LJSA is a firm highly regarded for its consulting services on mergers and acquisitions and auditing and accounting services to both privately held and publicly held companies. The firm is well known and respected for its traditional accounting services as well as for a variety of other non-traditional business consulting services, including corporate planning, budgeting, forensic accounting, workout and turnaround services and cash and pre-cash crisis management. LJSA is international in scope and represents clients in numerous industries, whether public or private, foreign or domestic.

About L J Soldinger Associates, LLC

L J Soldinger Associates is a mid-size firm that is a recognized leader in the field of accounting, assurance, tax, forensic accounting and business consulting services. We are proud to be among an elite group of certified public accounting firms to have received a "no comment letter" on all aspects of our firm in every review conducted by the AICPA's Quality Review Program. Our firm maintains these high standards, which has afforded us this recognition every year since the inception of this program. With only a handful of firms in the entire country receiving such honor, you can be assured we offer a quality of service that is unmatched.

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HEADLINE SPONSOR

Rosenberg & Estis, P.C.

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About Michael, Richard & Eric

Michael Lefkowitz joined the New York City law firm of Rosenberg & Estis, P.C. in 1989. He is a member with the firm. Over the past 20 years, Mr. Lefkowitz has been involved in many aspects of the firm's activities, including litigation, appeals and administrative law.

Richard Sussman joined Rosenberg & Estis, P.C. as a member in 1995. Already an experienced transactional attorney, during Richard's tenure at the firm his knowledge and experience

have solidified his status as a skillful and highly valued practitioner. For Richard, the goal is creativity, creating solutions to complex problems toward the goal of achieving the objectives of his clients.

Eric S. Orenstein joined Rosenberg & Estis, P.C. in 2005 and is a member of the firm's Transactional Department. Mr. Orenstein currently represents owners and developers of commercial properties in the tristate New York area providing his legal expertise in all aspects of real estate including financing, development, leasing and purchase and sale transactions.

About Rosenberg & Estis, P.C.

Founded 40 years ago, Rosenberg & Estis, P.C. (R&E) is recognized for its in-depth knowledge of all aspects of the New York City real estate market. Clients have long relied on R&E's unique ability to recognize and address all legal aspects of complex real estate projects. The firm's level of legal acumen, combined with sound business sense, allows R+E to exceed clients' expectations, however complex the case or transaction. The firm is extremely proud of the concrete examples of its work throughout New York.

Long term clients include The Durst Organization, for whom R + E put together a joint venture with the Bank of America to construct One Bryant Park as the Bank's headquarters, contributing to the rebirth of the Times Square area. Another joint venture, typical of the high profile transactions handled by R+E, is the joint venture between Durst and The Port Authority of New York and New Jersey for the construction and operation of the new One World Trade Center "Liberty Tower". Over the last year lawyers at the firm closed over 1 billion of EB 5 financing for lenders.

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Richard L. Sussman

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MEMBERSHIP SPONSOR

João Valadas Coriel

Valadas Coriel & Associados, Portugal

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About João Valadas Coriel

João Valadas Coriel co-founded the law firm in 2001. Currently managing partner he coordinates across all VCA Departments. His recognised expertise and decisiveness is sought to bring a senior voice to the table, close deals and bring all sorts of matters to closure.

He participates frequently as a speaker at workshops, seminars and conferences in his practice areas.



João Valadas Coriel

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Patricia Valadas Coriel

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Sandra Jardim Fernandes

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About Valadas Coriel & Associados

Valadas Coriel & Associados was established in 2001. Today it is seen as a lean versatile full-service firm. The firm has a very energetic team of partners and associates who combine experience, expertise and innovation in all sorts of litigation and dispute resolution, labour, real estate, corporate for SME and tax.

VCA also has a very strong practise focused on private clients and the art world. The firm assists countless individuals in investing or relocating to Portugal.

VCA works in litigation matters for the largest Portuguese listed company on a permanent basis, side by side with a practice group focused on SME and private clients. The firm is able to effectively respond to clients across the spectrum of legal issues.

The dynamic, yet informal, work environment of VCA has attracted several skilful lawyers from major law firms and the 'big four' audit firms. Alliances and 'best friends' agreements, allowed VCA to gather resources and expertise both in Portugal and in many other European, Middle-Eastern, African, North and South American and Asian jurisdictions.

Due to its commitment and activism, VCA was voted Member of the year 2018 by its peers at IR Global.

Keynote Speakers

Dame Inga Beale DBE



About Inga

Dame Inga Beale is an experienced business leader having spent over 38 years in global financial services. Her final pinnacle executive role was as Chief Executive of Lloyd's of London from 2014 to 2018. She now has a portfolio of non-executive roles being on the boards of Clyde & Co, Crawford, London First and Chair Designate of Mediclinic.

During her 5-year tenure at the 330-year-old financial institution of Lloyd's, Dame Inga was responsible for accelerating the modernisation of the insurance market, embedding an innovation culture, and expanding the market's global access across new, high-growth markets including China, Dubai, and India. As the first female Chief Executive of Lloyd's, she also played a critical role in advancing diversity and inclusion initiatives across the global insurance sector.

Before joining Lloyd's, Inga has had a variety of international leadership roles which took her to the US, France, Germany and Switzerland. She is a Chartered Insurer qualifying as an Associate of the Chartered Insurance Institute in 1987 and was awarded her Damehood in 2017 for services to the UK economy.

Her philanthropic interests include being a member of the Pitt Rivers Museum Advisory Board at Oxford University, and Patron of Insuring Women's Futures, a not-for-profit aimed at improving women's lifelong financial resilience.

A leadership Evolution: How to Navigate a Changing World

Across the world; society, business and governments are confronted with enormous change and challenges, all of which present risks – both new and old. Boards are grappling with the threat of the climate crisis on their business, the excitement of a digital revolution with the rise of cyber-crime exposing their vulnerabilities, and how to address the challenge of ensuring the workforce is diverse and the culture is inclusive. The relentless need for businesses to change, coupled with the changing needs of people working remotely, mean that the successful leader of the future needs a different approach.

As the CEO of Lloyd's of London, Dame Inga was hired to bring a traditional centuries-old institution into the modern age. Inga tells her story of the cultural and technological transformation required and explores the changing dynamics of power and influence in a more virtual world. She uses her experience in the insurance sector to highlight the latest risk trends and shares tips and tricks for how to evolve as a modern transparent leader capable of navigating successfully through a changing world.



Dr Paul Redmond

About Paul

Dr Paul Redmond, author, keynote speaker, employment guru, is one of the UK's leading experts on generational change and the future of work.

As an in-demand speaker, each year Paul presents at numerous conferences and events around the world, helping organisations and professionals acquire the skills and knowledge to thrive in today's multi-generational workplace.

Paul writes regularly for national newspapers and other publications and is a frequent guest on radio and TV programmes, appearing regularly on the BBC and independent current affairs shows.

Currently the Director of Student Experience and Enhancement at the University of Liverpool, Paul has held visiting lectureships at various leading universities and has been responsible for guiding the careers of thousands of students and graduates. Paul's research into 'Generation Z,' the post-Covid world of work, the rise of 'Zombie Jobs' (the theme of his recent TED talk), techniques for building excellent inter-generational communications, and 'Helicopter Parents' has garnered him praise and respect from a range of national and international organisations.

Paul is the author of numerous books, reports and studies, including the best-selling 'The Graduate Jobs Formula,' and the highly popular diary column for the UK's Institute of Student Employers' magazine. Paul is currently working on his new book, 'The Rise of the Zombie Jobs' – which will reveal, for the first time, those jobs and careers that are most likely to be lost to AI and robotics – and those that (for now) are likely to be safe.

In recognition of his writing and research, Paul was awarded a Fellowship of the British Royal Society of Arts.

Generations at Work: Generation Z, Digital Natives and the New World of Work

There are currently five generations in the workplace. They attend the same meetings, work on the same projects, compete for the same career opportunities and since March 2020, share the same Zoom calls.

But this is where the similarities end.

Underpinning each generation is a unique set of psychological characteristics, which gives every generation its own 'lens' on the world. Generations think, behave, dress and communicate differently. (And don't get them started on the topic of punctuation!)

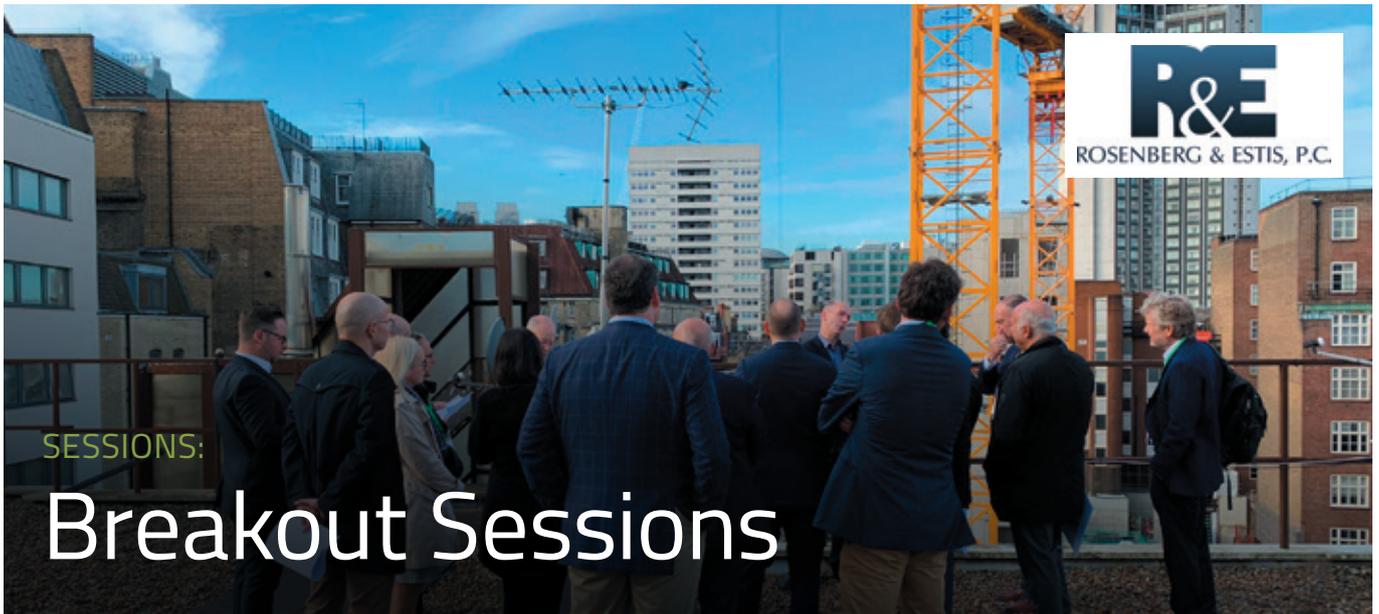
Based on the latest generational research, and specially developed to reflect the post-pandemic workplace, this presentation will provide IR Global delegates with:

- An introduction to the defining characteristics of each of the five workplace generations (Silent, Baby Boomers, Generation X, Millennials and Generation Z).
- An overview of how generational preferences, values and motivations present themselves in business.
- The implications of workplace generational differences, and a summary of some of the latest (and most relevant) research undertaken in the field.
- An overview into how communication styles differ between generations and why the dominant Baby Boomer / Generation X language of the workplace is failing to connect with Millennials and Generation Z – with occasionally disastrous consequences.
- Practical techniques for building and implementing strategies for engaging Millennials and Generation Z – and the inherent perils of punctuation!
- How, by building a resilience multi-generational workforce, IR Global can engage with new generations of investors.



"Our IR 10th Anniversary celebration in London provided the perfect opportunity to connect with friends we have grown to respect and trust and develop new global connections. Imagine Westminster, Guild Hall, the Center and Big Ben all lit up to welcome IR. WELL DONE IR.... We listened, we learned and we felt the energy and joy of our IR community."

Laurel Bellows of Bellows Law Group, P.C., US - Illinois



Monday morning breakout sessions were hosted by respective committee members for each practice area group. The content for each session prepared by the committees in advance to ensure for thought provoking discussions and networking opportunity between members.

Accountancy & Corporate Services

The Corporate Services committee presented on the differences between the Corporate Services support they provide in different regions. This presentation was followed by networking to discuss how can the Accountancy and Corporate Services members synergise and cross-collaborate.

M&A & Insolvency (Distressed Companies)

With a broad focus on distressed companies, the group discussed the current trends and variation between sectors. Lead by the committee members the group discussed what kind of opportunities are arising in your jurisdiction and how is this affecting the nature of your work both nationally and internationally? Are you doing anything differently with regards to business development and your strategies of either engaging existing clients or reaching out to new clientele.

Private Client

The first part of this session focused on relationships; have your relationships with clients changed during the pandemic and do you feel technology has helped or hindered these relationships? The second part focused on Global Mobility and are we ready for the surge in 2022?

Disputes

Hosted by committee members, our attendees discussed the strange and surprising cases arising as a consequence of the pandemic, force majeure and remote working.

Real Estate offsite breakout session

Hosted by Rosenberg & Estis, P.C., The Real Estate Group headed to The Piccadilly Estate acquired by the Reuben Brothers for conversion. The group heard from the project management team on the redevelopment of the historic buildings and visiting the Grade I listed 94 Piccadilly, formerly home of the In & Out Club.

Mixed Sessions (Commercial, Tax, IP, TMT, Employment)

During part one of the session individual working groups discussed the content that was prepared by relevant committee members. During the second part of the session the groups mixed to discuss Business Development.



Sessions

Workshops

IR 'Developing your Referral Network'

Hosted by Business Development Director Ross Nicholls and Client Managers Charlotte Weeds and Lauren Morgan this session discussed how you can continue to develop your business through the IR platform. Discussion points included networking experiences and what have you found most effective, joint marketing initiatives and how to utilise your IR membership.

'Talk & Walk' Outdoor Session

Did you know walking increases creative thinking and evidence suggests walking meetings lead to a more exchange of conversation and are more productive than a traditional sit-down meeting. This session took the meeting outside and enjoyed networking whilst touring the streets of London.

Westminster Abbey Tour

The 10Club attendees immersed themselves in the history with a guided tour of the magnificent and world-famous building, Westminster Abbey.

Practice Management on Remote Working

Hosted by committee member Hannah Budd this session focused on remote working; How to motivate and incentivise employees working remotely. How can we as practitioners effectively monitor junior colleagues and support staff when working remotely? And the return to the office post pandemic.

Are you a risk-prone or risk-averse leader?

HÉLIO VOGAS

[HELIOVOGAS.COM](https://www.heliovogas.com)

As you have probably realized during the pandemic, whether you like it or not, change is inevitable. When a pandemic, new technologies, a shift in the hiring landscape, or any other change occurs, how do you act (or react)? Hélio Vogas interactive and exciting workshop helped us to understand how you face change and help you improve your decision-making, especially under stressful situations.

Working Lunches

MENA

The MENA group continued the success of their virtual sessions with a working lunch hosted by respective committee members, focusing on connectivity and cooperation among countries with interests in the Middle East and North Africa.

SINCHI

Hosted by Tom Wheeler about The Sinchi Foundation, our corporate responsibility program. The Sinchi Foundation exists to strengthen Indigenous organization and problem-solving by finding and creating an international support base, resources, and worldwide awareness to support and assist actions against the violation of their rights and the destruction of the environment. During the event stunning work, as part of our SINCHI exhibition, was raffled off and we are delighted to announce the winner is Fabio Gasperoni!



With thanks to our exhibitor sponsor:

SKW Schwarz Rechtsanwälte
Germany | skwschwarz.de



Dr. Ulrich Reber
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Margret Knitter LL.M.
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With thanks to our gift bag sponsor:

Herrington Carmichael LLP
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Alex Canham
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Joshua Watkins
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IR Global Update

Events Calendar

Virtual Events Calendar - know that even though our in-person conferences are starting again we will need to provide virtual meetings/get together to keep members connected. This will be the place to 'e-meet' members in 2022. irglobal.com/event-calendar

Regional Meetings

Many of our regional group meetings are starting to meet in-person again and we are contacting all our regional groups to book events for 2022.

Virtual Event 2022

Another complimentary virtual conference will take place in January 2022 to help connect members globally 'Doing Business in a Virtual World' our complimentary virtual event took place in March 2021 with over 400 members attending. You can view our post event pack via bit.ly/3Dn6Hns.

Publications

We created over 50 publications in the last 18 months, enabling over 250x members across different jurisdictions to collaborate in joint marketing exercises. This has resulted in exposure within the Financial Times, Bloomberg, Sunday Times, Lawyer360 & Accountancy Age (to name just a few titles). These will continue throughout 2022.

Development of Regional and Sector Groups

We have now 11x Practice working groups / 15x Regional groups, 4x Sector groups and 3x special interest groups. Each with their own leadership / steering committees. We are also in the process of launching a working group specifically for the marketing professionals in member firms. The first call will take place in January 2022.

ACC Partnership

Our content partnership with ACC (Association of Corporate Counsel) has continued with the world's largest in-house counsel organisation. Another publication will be launched this month with 73 members from 69 firms, covering 9 working groups participating.

Speed Networking Sessions

We will continue with our online speed networking session to continue building connections and new business relationships between members.

Referral Activity

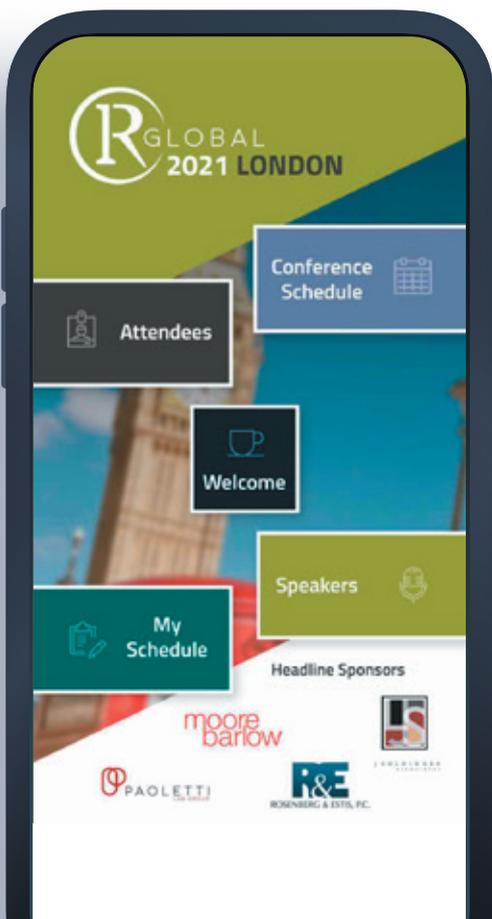
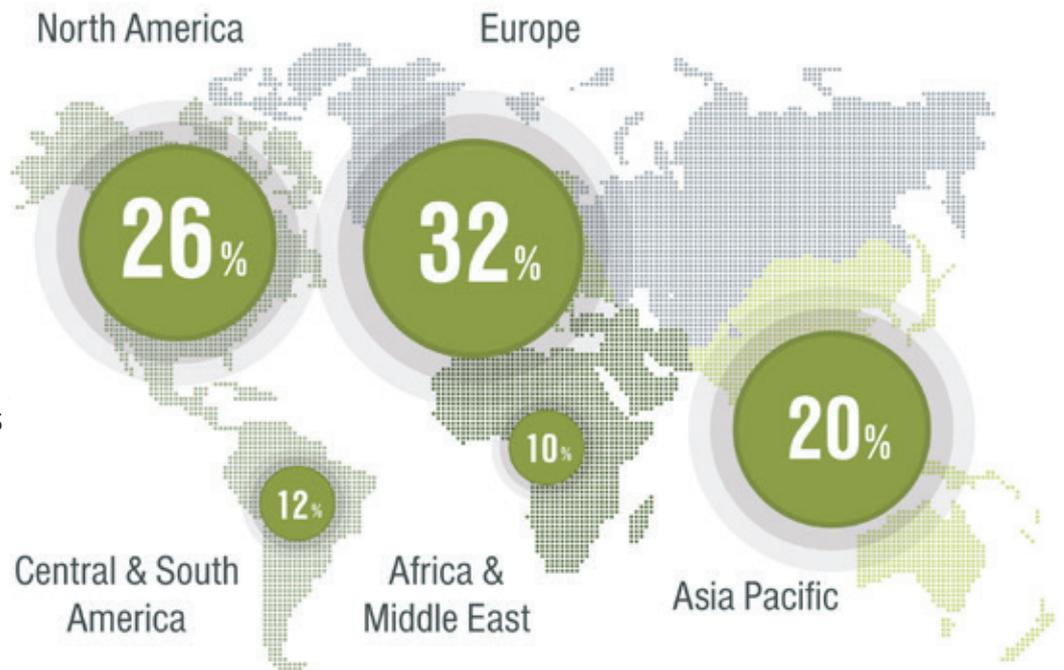
Increase in referral activity. You can see a recent referral activity report as a sample of the work continuing in the group here: bit.ly/3Hrniso

IR Alumni

IR Alumni for all recently retired IR members who want to stay connected with us has been launched with the founding members being appointed right now.

Member Coverage

- 155+ Jurisdictions
- 1,250+ Members
- 70+ Practice Areas



PRIVATE MESSAGING

Our top used feature within the app was our private messaging service which allowed our members to connect and chat instantly with the other attendees.

EVENT CONTENT

All the conference information is available via our app pre, during and post the conference. You can also access full session content, speaker and sponsor information.

PERSONALISED SCHEDULE

Through the app our attendees had access to the full conference schedule, personalised itineraries and could also review who else would be attending their sessions.

94% of attendees downloaded and actively used our new events app during the annual conference.



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Sunday October 24th

Drinks Reception

Sponsored by Braumiller Law Group, PLLC and gunnercooke llp. We hosted our drinks reception in the Library at Central Hall Westminster, including drinks and canapes. This was a great way to start the conference and gave opportunity to welcome our first-time attendees and reconnect existing members. See more photos via bit.ly/3cflBjG.





With thanks to our drinks reception sponsors:

gunnercooke llp
 England | gunnercooke.com

Braumiller Law Group, PLLC
 US – Texas | braumillerlaw.com

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Bob Brewer
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David Breslin
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Monday October 25th

Breakout Sessions & Workshops

Morning practice breakout sessions were hosted by respective committee members. The afternoon followed with interesting and interactive workshops.





“What an amazing time in London connecting with old friends and making new ones. Kudos to the IR Global staff for pulling off a fantastic event despite the significant challenges they faced.

Tireless work went in to putting together a first-class event in a world class city, securing breath-taking venues, engaging speakers discussing timely issues, and mixing it all together with a lot of fun too! Can't wait for Washington DC!”

Michael Kean of Loren & Kean Law, US - Florida

Monday October 25th

Evening Dinner

Sponsored by Ravet & Associés and N.W.Bernstein & Associates, LLC. Hosted at Guildhall, the impressive interiors of our Grade I-listed landmark provide the perfect setting for our 10-year celebration dinner. Attendees had the opportunity to enjoy entertainment and luxury dining.

See more photos via: bit.ly/3DhOjCA.



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With thanks to our evening dinner sponsors:

Ravet & Associés
France | ravet-avocats.com

Richard Jadot

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Benoît Descours

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N.W. Bernstein & Associates, LLC
US - New York | nwblc.com

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Tuesday October 26th

Presentations

We heard from high class speakers on the future and a focus on generational integration in the workplace. Networking table sessions enabled attendees to share their own experiences and listen to others, thus providing a take away of valuable knowledge and ideas.



“Found the Conference to have been well organised and executed, especially under the circumstances and challenges presented by the Pandemic. It was good meeting the members and engaging in dialogues. The guest speakers were excellent!”

Len Judes of Stelios Americanos & Co, Cyprus



“Nothing like face-to-face in person vents to bond and get to know members. From the dinners to the cocktails to the presentations, everything added up to strengthen relationships.”

Nevin Sanli of Sanli Pastore & Hill, US - California





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BARNES ROFFE
CHARTERED ACCOUNTANTS



Tuesday October 26th

Closing Drinks

Sponsored by Barnes Roffe LLP. After the event, members joined us for goodbye drinks at Central Hall Westminster. The perfect way to close the conference! More photos via bit.ly/3CiYa3e.



With thanks to our evening dinner sponsors:

Barnes Roffe LLP

England | barnesroffe.com

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Richard Cast

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Michael Parkinson

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Nigel Goodman

n.goodman@barnesroffe.com





Wissam Abohleiman
Abohleiman & Co, Lebanon



Michael Kean
Loren & Kean Law, US - Florida

Gold Members

At IR Global we want to reward our active & longstanding members. One of the ways we do this is via our Bronze, Silver & Gold member rosettes awarded across the group annually.

We calculate these rosettes on an internal points system based solely on the individual members activity including responsiveness, activity and most importantly inbound and outbound referrals.

During our annual conference in London, we presented our gold members with their awards to thank them for their hard work and engagement with the network.

Thank you to all of our gold members, who have gone above and beyond over the past 12 months and over the course of their long-standing memberships with IR Global.



Rebecca Torrey
The Torrey Firm, California



Shai Kuttner
Synergy Business Lawyers,
Netherlands



Rachida el Johari
SAGIURE LEGAL, Netherlands



Gary Davidson
Diaz Reus - US Florida



Isabella Bertani
BERTANI, Canada East



#IRLONDON21

Member Social Events

Here at IR Global we pride ourselves on the relationships created within the group at our conferences. During the conference various social gatherings were hosted by our sponsors and local members enhancing the event experience for attendees.

Share your event photos! Don't be shy – we want your selfies, group photos, your favourite landscape snapshots and even your favourite food moments, yum. Time to get scrolling through those photo galleries. Make sure to use the hashtag #IRLONDON21.





COVID Policy

Keeping Safe During our Events

IR Global take the health and safety of our attendees and staff seriously. Prior to the conference we put together our steps, alongside working with our conference venues, to ensure a safe environment for all.

As an attendee we noted that you were responsible for your own safety and actions during an IR conference. We asked all attendees to wear masks or a face covering whenever possible, to be considerate of others' personal space and make use of hand sanitizer stations and/or wash your hands frequently. Everyone who was in attendance was asked to take personal responsibility for keeping each other safe and minimising the risks from COVID-19.

MASK WEARING

As an organisation we requested the use of facemasks or coverings (unless exempt) when attendees were in an indoor space unless seated in environments including (but not limited to) meeting rooms, breakout rooms, during presentations and coaches..

COMFORT LEVEL TRAFFIC LIGHT SYSTEM

Attendees were asked to pick a colour to denote 'space level comfort' during the event. We requested your colour preference via our pre-event survey. This preference was then clearly visible on the attendee's name badge and the colour clearly communicated to all attendees in advance.

- RED meant an attendee wanted no physical contact, "no exceptions".
- YELLOW denoted that an attendee was still being cautious but were OK with elbow bumps as a greeting..
- GREEN indicated that an attendee was relaxed about physical distancing and comfortable with handshakes and hugs..

"This was my first group event since the first lockdown and it was somewhat nerve racking. Yet everything worked out was well thought through from my perspective. It was lovely to see so many friends, meet new people and everyone seemed to lighten up as the event went on."

- Rebecca Torrey, The Torrey Firm, US - California

IR Global partnered with ExpressTest by Cignpost to assist attendees with their COVID-19 UK testing requirements throughout the event at Central Hall Westminster.



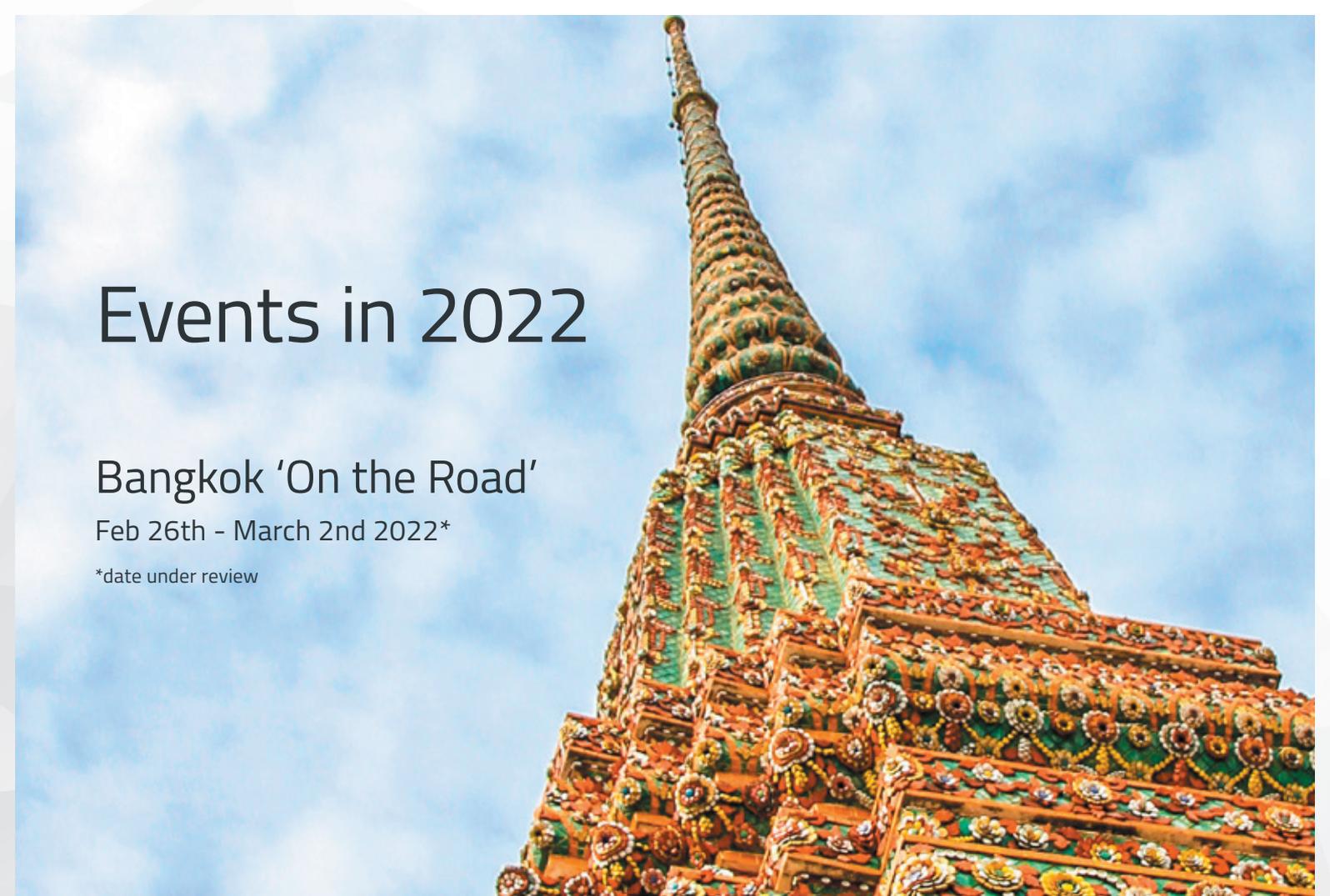
86%

of attendees described our COVID strategy as 'just right'.*

*information taken from post event survey







Events in 2022

Bangkok 'On the Road'

Feb 26th - March 2nd 2022*

*date under review



SAVE THE DATE

DC 'On the Road'

May 11th - 14th 2022



SAVE THE DATE

Zurich 'Dealmakers'

June 29th - July 2nd 2022



SAVE THE DATE

Annual Conference TBC

Autumn 2022

The IR Team

UK HEAD OFFICE

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where it began



Thomas Wheeler
Founder

thomas@irglobal.com



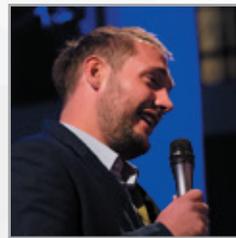
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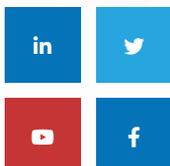
Lorna Scott
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Attendees will receive certificate of attendance directly from our colleagues at CPD. For further information please contact events@irglobal.com.

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