



EVENT PROGRAMME | LONDON 2021

# The Future Is Now '10 Year Celebration'

IR Global Annual Conference, Central Hall, Westminster, London  
23–26 October 2021

HEADLINE SPONSORS



LJ SOLDINGER  
ASSOCIATES





# Message from Ross Nicholls



Dear IR Members,

We are delighted to finally be welcoming you back to London for our annual conference and celebrating our 10, I mean 11-year anniversary!

This first 'face to face' meeting back with members I know is something that both the IR team and fellow attendees have been eager to attend. I think we will all be glad to not to be doing video calls for a few days at least! This will be a brilliant opportunity for you to connect with IR members who are advising a wide range of clients on their cross-border & domestic needs.

11 years ago we launched IR with a vision to create a powerful collective of like-minded individuals. We are now the largest network of its type in the world with over 1200 members in 155+ jurisdictions, covering over 70 areas of expertise. At this event, we want to share with you our vision for the next 10 years and what we can achieve together.

Our vision is clear, the future is now! We will share with you how IR & our members are uniquely positioned to deal with the huge economic and social changes sweeping the globe. We want IR to continue to become a powerful connector of tools and services which provide solutions to many of the challenges being faced around the world. We will position ourselves at the forefront of digitalisation and sustainability.

For those arriving in the city early, Friday 22nd / Saturday 23rd October, many of our sponsors and local members will be hosting meetings and social activities throughout the weekend. Invitations will be sent directly to attendees but do let [events@irglobal.com](mailto:events@irglobal.com) know if you are interested in attending?

The formal program will run from Sunday 24th to Tuesday 26th October. As usual incorporating a wide variety of social and professional networking opportunities. The social events consist of an walking tour around glorious London, opening drinks reception, luxury networking dinner at the historic Guildhall & closing

drinks reception on Tuesday afternoon at our conference venue, Central Hall Westminster. For our professional program there will be open networking, high quality speakers, networking tables alongside numerous practice area breakout sessions and workshops.

Please ensure you have downloaded the IR Global Events App so you can connect and set up meetings in advance of the event as well 'match make' yourself with attendees where you feel you have the most synergy.

Of course, Covid issues have been taken into consideration when planning this event. Your safety and comfort are our team's upmost priority and we want to ensure you have a safe but fun conference as well as enjoy our anniversary celebration together. We advise ensuring you allow enough time around the conference schedule for your required pre flight / travel COVID related tests, and ensure you are fully informed of your return jurisdiction's requirements.

Finally, if you haven't already done so, please ensure you have completed the [pre-event survey](#) as this enables us to place you in the most suitable sessions and more importantly your Comfort Level Traffic Light System lanyard colour.

For information on the event and how you can make the most of your experience, please ensure you read this event pack in full. If you have any other questions in advance of the conference, please contact the events team at [events@irglobal.com](mailto:events@irglobal.com).

Yours Sincerely,

*Ross Nicholls*

Ross Nicholls, Business Development Director

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# Making the most of your event

## Event Preparation

### Meeting Programme

Please review the meeting programme prior to attending. Register for any of the optional social excursions (additional costs may apply) you wish to attend prior to the conference start date.

### Personal Itinerary

You will be sent your personal itinerary 1-2 weeks prior to the conference date. Please review carefully as this will contain vital information regarding the required preparation for your sessions. This will be available within the IR Events app where you can also add and book meetings.

### Client Manager

Contact your client manager prior to the conference to assist with promoting your attendance, sharing news and working you with connecting with other attendees of interest.

## Social Media

Follow the conference via our social media platforms and share your experiences. You don't have to wait until the conference to tweet; start using #IRLONDON21 now! Share your photos with the other attendees.

 [/company/irglobal](#)

 [/ir\\_global](#)

 [/channel/UCYrLldDikiA-txFa-mhfd2A](#)

 [/irglobal](#)

## Attendee Lists

IR Global will make attendee lists available to download via the IR Global website & IR Events app in advance of the conference dates. We advise contacting members directly to arrange meetings.

Change  
Change  
Change  
Change

**Your challenges of tomorrow  
are our motivation of today.**

# The IR Global Events App

At IR Global we are always trying to connect our members, especially during the four main conferences that we host each year. To make this process more accessible to our members and make the contact formats more direct, we have been furiously working to create our very own IR Events App!

This app offers our event attendees an intuitive digital experience which will allow them to fully maximise their time pre, during and post our conferences.

## Benefits:

- Expand your profile and tell us about your interests and goals for your conference attendance
- View profiles and interests of other attendees
- View your personalised schedule of sessions to attend
- Download content for your sessions
- Schedule 1:1 meetings with other attendees
- Join conversations about topics critical to our industry today

## How to use the App

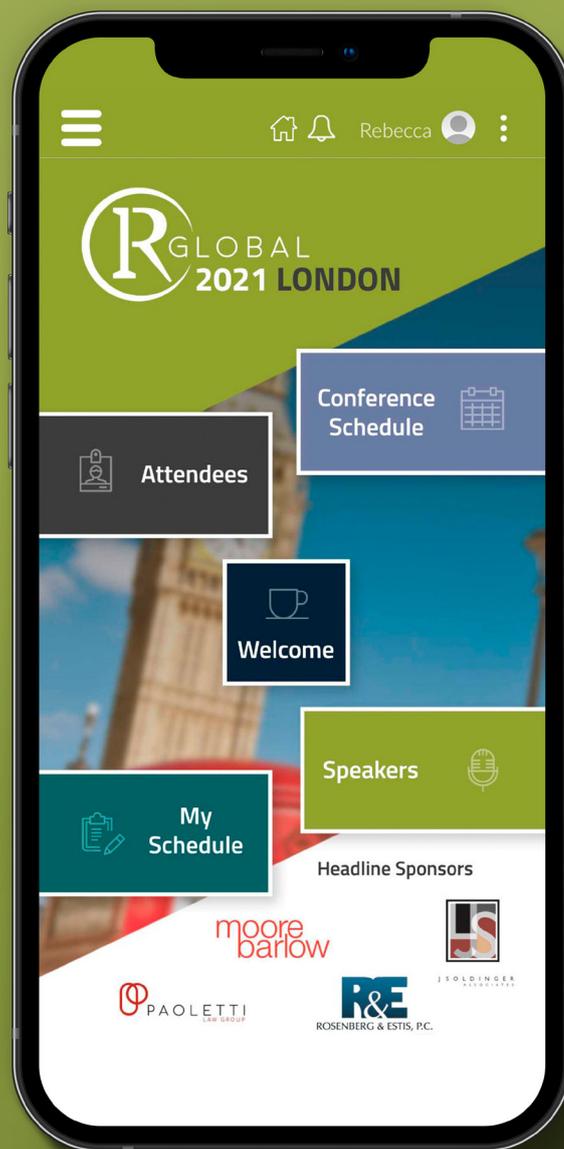
You will receive a direct invitation email for our Event App very soon. Please download and register within the app to access all the events information, your personal schedule and live event updates throughout.

\*To access the event via the app you must accept our email invitation first. Instructions will be provided to you by our events team in the run up to the event.

Once downloaded you can then start connecting with fellow attendees directly, arrange meetings and see who will be in your sessions!

\*Available to download

Search IR Global Events in your App Store or Play Store



# Sponsors

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HEADLINE SPONSOR: MOORE BARLOW LLP

# David Foster

UK – England



## David Foster

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## About David

David is the chairman of the Dispute Resolution Division in Moore Barlow LLP, a leading UK firm with 280 lawyers and offices in the City of London and across the South of England.

David's areas of practice include insolvency, professional negligence, commercial litigation, property disputes and inheritance disputes. In relation to insolvency, David is experienced in exploring different ways to address financial difficulties with clients, including through informal negotiation with creditors or by assessing the risks/benefits of a more formal insolvency process, such as individual voluntary arrangements, company voluntary arrangements and bankruptcy and/or company wind up.

## About Moore Barlow LLP

At Moore Barlow LLP, we focus on helping entrepreneurs and leaders of businesses and organisations, and private individuals and families through the opportunities, the challenges, and the sometimes life-altering circumstances that may come their way.

For us, it is all about starting a conversation and building a relationship between people who care about the outcome, rather than just between a 'firm' and a 'client'. By understanding what's at stake, we can apply a personalised approach and the highest standards of care, so you get the best outcome.

## Mark Lucas

[mark.lucas@moorebarlow.com](mailto:mark.lucas@moorebarlow.com)



## Laurie Heizler

[laurie.heizler@moorebarlow.com](mailto:laurie.heizler@moorebarlow.com)



HEADLINE SPONSOR: PAOLETTI LAW GROUP

# Thomas Paoletti

UAE



Thomas Paoletti

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## About Thomas

In his twenty years of legal practice Thomas has assisted clients in both domestic litigation cases and international cases including the United Kingdom, United Arab Emirates and Oman.

In 2008 he joined Al Bahar Law Firm, concentrating his activities on drafting contracts and in particular commercial contracts and company related contracts and advising clients on corporate and company law as well as commercial agreements advising both domestic and international clients.

He has acquired specific expertise in the Gulf States, assisting companies in terms of overseas investment and internationalization in the Middle East, offering legal support throughout the planning stage and specialist assistance in the establishment and running of the overseas business.

In 2014 he founded the Paoletti Legal Consultant and he is currently the owner and the Managing Partner.

## About Paoletti Law Group

We use our knowledge and experience to provide practical legal assistance and open, accessible support our clients rely on for their businesses' success.

We specialize in corporate and commercial law and we have been working at an international level for more than 20 years. We defend the interests of our clients at each stage of a company's life cycle – from setting-up to expansion abroad – through focused and dedicated legal advice.

Our corporate law professionals include specialists in joint ventures and mergers and acquisitions who manage transactions around the world. We also execute reliable due diligence reviews as well as manage regulatory and compliance matters for our M&A clients, ensuring deals close in a timely manner with our clients' interests always secured.

If you want to do business abroad, you need more than just a good knowledge of the market. You need to know the legislation in the country of destination in order to protect your investments and avoid mistakes that could derail the entire operation.

HEADLINE SPONSOR: L J SOLDINGER ASSOCIATES, LLC

# Larry Soldinger

US – Illinois



L J S O L D I N G E R  
A S S O C I A T E S



## About Larry

Larry Soldinger founded L J Soldinger Associates ("LJSA"), a full service international certified public accounting firm in 1989, and currently serves as the firm's managing partner. He has spent his career evaluating companies, negotiating and structuring transactions, and assisting in obtaining funding for his clients. He has numerous business contacts throughout the world and provides international financial and accounting services to his many clients. LJSA is a firm highly regarded for its consulting services on mergers and acquisitions and auditing and accounting services to both privately held and publicly held companies. The firm is well known and respected for its traditional accounting services as well as for a variety of other non-traditional business consulting services, including corporate planning, budgeting, forensic accounting, workout and turnaround services and cash and pre-cash crisis management. LJSA is international in scope and represents clients in numerous industries, whether public or private, foreign or domestic.

### Larry Soldinger

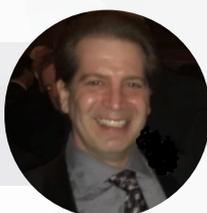
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## About L J Soldinger Associates, LLC

L J Soldinger Associates is a mid-size firm that is a recognized leader in the field of accounting, assurance, tax, forensic accounting and business consulting services. We are proud to be among an elite group of certified public accounting firms to have received a "no comment letter" on all aspects of our firm in every review conducted by the AICPA's Quality Review Program. Our firm maintains these high standards, which has afforded us this recognition every year since the inception of this program. With only a handful of firms in the entire country receiving such honor, you can be assured we offer a quality of service that is unmatched.

### Ben Soldinger

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### Eric A. Naleway

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HEADLINE SPONSOR: ROSENBERG & ESTIS, P.C.

# Rosenberg & Estis, P.C.

US – New York



ROSENBERG & ESTIS, P.C.



**Michael E. Lefkowitz**

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## About Michael, Richard & Eric

Michael Lefkowitz joined the New York City law firm of Rosenberg & Estis, P.C. in 1989. He is the managing member of the firm. Mr. Lefkowitz has a practice which focuses on representing clients on real estate transaction matters, but has been involved in all aspects of the firm's activities, including litigation, tax incentives and related rent regulations.

Richard Sussman joined Rosenberg & Estis, P.C. as a member in 1995. Already an experienced transactional attorney, during Richard's tenure at the firm his knowledge and experience have solidified his status as a skillful and highly valued practitioner. For Richard, the goal is creativity, creating solutions to complex problems toward the goal of achieving the objectives of his clients. As an example, over his career, Richard has worked on some of the most complicated and demanding real estate development projects in New York City, often involving joint venture arrangements and ancillary agreements with public and private entities.

Eric S. Orenstein joined Rosenberg & Estis, P.C. in 2005 and is a member of the firm's Transactional Department. Mr. Orenstein currently represents owners, lenders and developers of commercial properties throughout the United States providing his legal expertise in all aspects of real estate including financing, development, purchase and sale transactions and leasing.



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MEMBERSHIP SPONSOR: VALADAS CORIEL &amp; ASSOCIADOS

# João Valadas Coriel

Portugal



**João Valadas Coriel**

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## About João Valadas Coriel

João Valadas Coriel co-founded the law firm in 2001. Currently managing partner he coordinates across all VCA Departments. His recognised expertise and decisiveness is sought to bring a senior voice to the table, close deals and bring all sorts of matters to closure.

He participates frequently as a speaker at workshops, seminars and conferences in his practice areas.

## About Valadas Coriel & Associados

Valadas Coriel & Associados was established in 2001. Today it is seen as a lean versatile full-service firm. The firm has a very energetic team of partners and associates who combine experience, expertise and innovation in all sorts of litigation and dispute resolution, labour, real estate, corporate for SME and tax.

VCA also has a very strong practise focused on private clients and the art world. The firm assists countless individuals in investing or relocating to Portugal.

VCA works in litigation matters for the largest Portuguese listed company on a permanent basis, side by side with a practice group focused on SME and private clients. The firm is able to effectively respond to clients across the spectrum of legal issues.

The dynamic, yet informal, work environment of VCA has attracted several skilful lawyers from major law firms and the 'big four' audit firms. Alliances and 'best friends' agreements, allowed VCA to gather resources and expertise both in Portugal and in many other European, Middle-East, African North and South American and Asian jurisdictions.

Due to its commitment and activism, VCA was voted as Member of the year 2018 by its peers at IR Global, a network of 900 plus firms across 155 jurisdictions.

**Patricia Valadas Coriel**

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SOCIAL SPONSOR:

### Braumiller Law Group, PLLC

US – Texas



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Braumiller Law Group, PLLC, is a highly respected law firm focused on international trade compliance and proven strategies to optimize global trade business practices. The attorneys and trade advisors of Braumiller Law Group know exactly how to navigate the intricate maze of global trade regulations, and they have a successful track record for helping clients save millions of dollars in compliance penalties. These clients also leverage the expertise and experience of the Braumiller Law Group team to ensure that their global trade operations are legally structured to maximize efficiency and profitability.

SOCIAL SPONSOR:

### Ravet & Associés

France



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Ravet & Associés is an independent boutique law firm focused on delivering the highest quality legal advice to its clients. We are used to working on complex legal issues and proposing high value technical solutions to our clients.

Our 20 lawyers practice covers corporate transactions (bankruptcy, corporate, M&A, commercial litigation), tax, international arbitration and banking law.

Our private and corporate clients expect availability and responsiveness, to assist them resolving their problems. We work together as a team to provide a complete solution to our clients.

SOCIAL SPONSOR:

### N.W.Bernstein & Associates, LLC

US – New York



**Norman W. Bernstein**

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N.W. Bernstein & Associates, LLC is a boutique environmental and regulatory law firm. We have beaten arguments of the United States Justice Department in a landmark Superfund case in the Seventh Circuit, filed briefs on environmental issues in the Supreme Court of the United States, and represented clients as diverse as a public housing authority, a large defense contractor, a pollution control equipment developer and a real estate investment firm, and have been consulted by international investors considering establishing medical imaging facilities in the United States.

SOCIAL SPONSOR:

### gunnercooke llp

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gunnercooke is a full service corporate and commercial law firm, that operates in a different way. Our firm was created to allow lawyers to play to their strengths and focus their priorities on what they are good at and what they enjoy. As a firm, we are ambitious and strive to create an environment and infrastructure that allows our lawyers the freedom to provide and maintain a first class service to our clients. We always seek to be innovative so long as it benefits our clients and our lawyers.

SOCIAL SPONSOR:

**Barnes Roffe LLP**

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Barnes Roffe is an independent firm of Chartered Accountants and business advisors. We have been providing audit and assurance, consulting, financial advisory, risk management and tax services to owner-managers and corporates since 1899.

They are one of the UK's top 40 accounting firms, with over 20 partners and more than 150 employees, are all committed to delivering outstanding value to our clients.

They pride ourselves on being able to offer fresh perspectives and practical advice to clients, delivering the ideas and solutions in the most efficient, effective and timely manner.

EXHIBITOR SPONSOR:

**SKW Schwarz  
Rechtsanwälte**

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SKW Schwarz is an independent German law firm. We advise businesses from closely held companies to listed stock corporations as well as entrepreneurs in all relevant fields of national and international business law. With our offices in Berlin, Frankfurt am Main, Hamburg and Munich we have a presence in all relevant business centres and can assist our clients locally throughout Germany.

EXHIBITOR SPONSOR:

**Herrington  
Carmichael LLP**

England



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Herrington Carmichael LLP is a leading commercial law firm based in the United Kingdom; its clients ranging from individuals to international businesses; offering advice on corporate and banking services, property and real estate matters, tax and estate planning, employment law and dispute resolution / litigation.

Herrington Carmichael LLP aims to establish and build long-term relationships with its clients, taking the time to understand their business, long-term objectives and concerns.



# Conference Overview

We advise ensuring you allow enough time around the conference schedule for your required pre flight / travel COVID related tests, and ensure you are fully informed of your return jurisdiction's requirements.

22-23

## FRIDAY & SATURDAY

Many of our sponsors and local members will be hosting meetings and social activities throughout the day. Invitations will be sent directly to attendees. For more information please contact [events@irglobal.com](mailto:events@irglobal.com)

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## SUNDAY

09:00 – 11:00

### EARLY REGISTRATION

Park Plaza Westminster Bridge

Early registration for those who wish to collect their name badge prior to going on the walking tour.

10:00 – 12:00

### WALKING TOUR

Park Plaza Westminster Bridge

Join us on a morning walking tour around Westminster to explore the sights and architecture the city has to offer. Pre-registration required.

19:30 – 22:00

### OPENING DRINKS RECEPTION

The Library Central Hall Westminster

The evening drinks reception will be hosted at Central Hall Westminster. The reception will include drinks and canapés.

25

## MONDAY

09:30

### ARRIVAL / OPEN NETWORKING

The Library Central Hall Westminster

10:00 – 13:00

### BREAKOUT SESSIONS

Various Rooms Central Hall Westminster

Please refer to page 17 for more information

13:00 – 14:30

### GENERAL NETWORKING LUNCH

The Library Central Hall Westminster

Refreshments available.

14:30 – 16:00

### WORKSHOPS

Various Rooms Central Hall Westminster

Please refer to page 18 for more information.

16:00 – 17:00

### OPEN NETWORKING

The Library Central Hall Westminster

Refreshments Available.

18:15 – 22:30

### LUXURY NETWORKING DINNER

Guildhall

Luxury evening dinner at Guildhall featuring unique and exciting entertainment. Coaches will begin to depart from the Park Plaza Westminster Bridge at 18:20

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## TUESDAY

09:15

### ARRIVAL / OPEN NETWORKING

The Library Central Hall Westminster

09:45 – 16:30

### PRESENTATIONS & NETWORKING

Great Hall Central Hall Westminster

Please refer to page 19 for more information

16:30 – 18:00

### CLOSING DRINKS RECEPTION

Great Hall Foyer Central Hall Westminster

# Social Programme



SUNDAY, 10:00 – 12:00  
Park Plaza Westminster Bridge

## Walking Tour

Members will meet outside the entrance of the Park Plaza Westminster Bridge Hotel and head off for a guided tour exploring the main highlights of the area around Westminster. This is a free excursion but does require pre-registration. Please email [events@irglobal.com](mailto:events@irglobal.com)



SUNDAY EVENING, 19:30 - 22:00  
The Library Central Hall Westminster

## Opening Drinks Reception

The evening drinks reception will be hosted at Central Hall Westminster. The reception will include drinks and canapés and offer attendees time to meet in a relaxed social setting prior to the main conference day.



MONDAY EVENING, 18:15 - 22:30  
Guildhall

## Luxury Networking Dinner

Join us for an exciting evening at Guildhall including unique and surprising entertainment, drinks and 3 course dinner.



TUESDAY EVENING, 16:30 - 18:00  
Great Hall Foyer Central Hall Westminster

## Closing Drinks Reception

After the event, members staying in the city or with a late flight are invited to join us for goodbye drinks.

SCHEDULE | MONDAY

# Breakout Sessions & Workshops

During the first part of the morning, there will be a variety of working group meetings focusing on different practice area topics. Then in the afternoon, members will be split into groups for different workshops according to their pre-event survey answers.

TIME	CONTENT	CENTRAL HALL
09:30 – 10:00	Arrival/Open Networking Refreshments available.	Library
10:00 – 13:00	Breakout Session (break served in room) Mixed Session (Commercial, Tax & Employment) Mixed Session (Commercial, IP & TMT) Disputes Accountancy & Corporate Services M&A and Insolvency (Distressed Companies) Real Estate Private Client	Aldersgate George Thomas William Sangster Robert Perks Donald English Off site Dinsdale Young
13:00 – 14:30	Lunch – General Networking	Library
13:15 – 14:15	MENA Working Lunch	Maurice Barnett
14:30 – 16:00	Workshops Practice Management Are you a risk-prone or risk-averse leader? IR 'Developing your Referral Network' 'Talk & Walk' Outdoor Session	Aldergate George Thomas Robert Perks Off site
16:00 – 17:00	Open Networking Refreshments available.	Library



## BREAKOUT SESSIONS & WORKSHOPS

# AM Breakout Sessions

Please refer to your personalised itinerary for your relevant sessions. This will be shared with you two weeks prior to the conference date.

## Mixed Sessions (Commercial, Tax, IP, TMT, Employment)

During part one of the session individual working groups will discuss the content that has been prepared by relevant committee members. You can refer to the events app or your itinerary for more information. During the second part of the session the groups will be mixed to discuss Business Development.

## Disputes

Hosted by committee members this session attendees will discuss strange and surprising cases as a consequence of the pandemic, force majeure and remote working.

## Private Client

The first part of this session will focus on relationships; have your relationships with clients changed during the pandemic and do you feel technology has helped or hindered these relationships? The second part focuses on Global Mobility and are we ready for the surge in 2022?

## Accountancy & Corporate Services

Corporate Services committee present on different regions and explain the differences between the Corporate Services support they provide. Followed by networking to discuss how can the Accountancy and Corporate Services members synergise and cross-collaborate. How can we fully understand the strengths of each firm, the opportunities and how to utilise them?

## M&A & Insolvency (Distressed Companies)

With a broad focus on distressed companies, the group will discuss the current trends and variation between sectors. Lead by the committee members the group will discuss what kind of opportunities are arising in your jurisdiction and how is this affecting the nature of your work both nationally and internationally? Are you doing anything differently with regards to business development and your strategies of either engaging existing clients or reaching out to new clientele?

## Real Estate

Hosted by [Rosenberg & Estis, P.C.](#), The Real Estate Group will head off site to The Piccadilly Estate acquired by the [Reuben Brothers](#) for conversion. An opportunity to hear from the project management team on the redevelopment of the historic buildings and visiting the Grade I listed 94 Piccadilly, formerly home of the In & Out Club.

# PM Workshops

Attendees will be split into groups for different workshops according to their pre-event survey answers.

## Practice Management on Remote Working

Remote working is here to stay, albeit in various forms. During this session we will review:

- How to motivate and incentivise employees working remotely
- How can we as practitioners effectively monitor junior colleagues and support staff when working remotely?
- The post pandemic workplace: the return to the office: not at all, full time or a hybrid? What is the perspective from your practice/jurisdiction?

## IR 'Developing your Referral Network'

Join Business Development Director Ross Nicholls and Client Managers Charlotte Weeds and Lauren Morgan and to hear about how you can continue to develop your business through the IR platform. Hear the success stories of our members who have referred work, pitched clients and members merging firms. Discussion points will include networking experiences and what have you found most effective, joint marketing initiatives and how to utilise your IR membership.

## Are you a risk-prone or risk-averse leader?

As you have probably realized during the pandemic, whether you like it or not, change is inevitable. When a pandemic, new technologies, a shift in the hiring landscape, or any other change occurs, how do you act (or react)?

Join Hélio Vogas for this interactive and exciting workshop to Understand how you face change will help you improve your decision-making, especially under stressful situations.



## 'Talk & Walk' Outdoor Session

Did you know walking increases creative thinking and evidence suggests walking meetings lead to a more exchange of conversation and are more productive than a traditional sit-down meeting. Take the meeting outside and enjoy networking whilst touring the streets of London. We will match-make attendees during a guided tour Westminster for small groups to network and collaborate, all whilst taking in the sights!

# Working Lunches



## MENA (Monday)

The MENA group will continue the success of their virtual sessions with a working lunch hosted by respective committee members, focusing on connectivity and cooperation among countries with interests in the Middle East and North Africa.

## SINCHI

On Monday there will be a lunch session hosted by Tom Wheeler about The Sinchi Foundation, our corporate responsibility program. The Sinchi Foundation exists to strengthen Indigenous organization and problem-solving by finding and creating an international support base, resources, and worldwide awareness to support and assist actions against the violation of their rights and the destruction of the environment. The success of these actions is essential if we are serious about solving the interconnected environmental, human rights, and health crises impacting the whole of humanity. IR members from across the globe have been supporting this initiative since 2017 through IR's corporate social responsibility program.

This stunning work, as part of our SINCHI exhibition, will be raffled off with the winner announce in London! To secure your raffle ticket please contact [rebecca@irglobal.com](mailto:rebecca@irglobal.com)

## SCHEDULE | TUESDAY

# Presentations Day

During the Networking Tables session, attendees will be able to share their own experiences and listen to others, thus providing a takeaway of valuable knowledge and ideas. Each table will have a pre-appointed table leader who will start the conversation.

TIME	CONTENT	CENTRAL HALL
09:15 – 09:45	Arrival/Open Networking Refreshments available.	Library
09:45 – 10:10	Opening Remarks With Tom Wheeler, Founder	Great Hall
10:10 – 10:50	A leadership evolution: how to navigate a changing world With Dame Inga Beale	Great Hall
10:50 – 11:30	Networking Table Refer to page 20	Great Hall
11:30 – 12:00	Mid-Morning Break	Library
12:00 – 12:20	IR Global Update With Tom Wheeler	Great Hall
12:20 – 12:40	'In Conversation with' Joao Valadas Coriel Q&A with Ross Nicholls	Great Hall
12:40 – 13:00	Member of The Year Announcement of the 2021 Winner	Great Hall
13:00 – 14:30	General Networking Lunch Refreshments Available	Library
13:15 – 14:15	SINCHI Working Lunch	Robert Perks
14:30 – 15:15	Generations at Work: Generation Z, Digital Natives and the New World of Work With Dr Paul Redmond	Great Hall
15:15 – 16:30	Networking Table Refer to page 21	Great Hall
16:30 – 17:30	Closing Drinks Reception Refreshments available.	Great Hall Foyer

# Keynote Speakers

## Dame Inga Beale DBE



### About Inga

Dame Inga Beale is an experienced business leader having spent over 38 years in global financial services. Her final pinnacle executive role was as Chief Executive of Lloyd's of London from 2014 to 2018. She now has a portfolio of non-executive roles being on the boards of Clyde & Co, Crawford, London First and Chair Designate of Mediclinic.

During her 5-year tenure at the 330-year-old financial institution of Lloyd's, Dame Inga was responsible for accelerating the modernisation of the insurance market, embedding an innovation culture, and expanding the market's global access across new, high-growth markets including China, Dubai, and India. As the first female Chief Executive of Lloyd's, she also played a critical role in advancing diversity and inclusion initiatives across the global insurance sector.

Before joining Lloyd's, Inga has had a variety of international leadership roles which took her to the US, France, Germany and Switzerland. She is a Chartered Insurer qualifying as an Associate of the Chartered Insurance Institute in 1987 and was awarded her Damehood in 2017 for services to the UK economy.

Her philanthropic interests include being a member of the Pitt Rivers Museum Advisory Board at Oxford University, and Patron of Insuring Women's Futures, a not-for-profit aimed at improving women's lifelong financial resilience.

### A leadership evolution : how to navigate a changing world

Across the world; society, business and governments are confronted with enormous change and challenges, all of which present risks – both new and old. Boards are grappling with the threat of the climate crisis on their business, the excitement of a digital revolution with the rise of cyber-crime exposing their vulnerabilities, and how to address the challenge of ensuring the workforce is diverse and the culture is inclusive. The relentless need for businesses to change, coupled with the changing needs of people working remotely, mean that the successful leader of the future needs a different approach.

As the CEO of Lloyd's of London, Dame Inga was hired to bring a traditional centuries-old institution into the modern age. Inga tells her story of the cultural and technological transformation required and explores the changing dynamics of power and influence in a more virtual world. She uses her experience in the insurance sector to highlight the latest risk trends and shares tips and tricks for how to evolve as a modern transparent leader capable of navigating successfully through a changing world.

### Networking Table, Great Hall 10:50 – 11:30

What are you seeing as the main risks, challenges and opportunities in your business? How do you adapt as a leader when the demands on you to have an opinion on the three d's – decarbonisation, digital, diversity - are so much greater than before?

## Dr Paul Redmond



### About Paul

Dr Paul Redmond, author, keynote speaker, employment guru, is one of the UK's leading experts on generational change and the future of work.

As an in-demand speaker, each year Paul presents at numerous conferences and events around the world, helping organisations and professionals acquire the skills and knowledge to thrive in today's multi-generational workplace.

Paul writes regularly for national newspapers and other publications and is a frequent guest on radio and TV programmes, appearing regularly on the BBC and independent current affairs shows.

Currently the Director of Student Experience and Enhancement at the University of Liverpool, Paul has held visiting lectureships at various leading universities and has been responsible for guiding the careers of thousands of students and graduates. Paul's research into 'Generation Z', the post-Covid world of work, the rise of 'Zombie Jobs' (the theme of his recent TED talk), techniques for building excellent inter-generational communications, and 'Helicopter Parents' has garnered him praise and respect from a range of national and international organisations.

Paul is the author of numerous books, reports and studies, including the best-selling 'The Graduate Jobs Formula,' and the highly popular diary column for the UK's Institute of Student Employers' magazine. Paul is currently working on his new book, 'The Rise of the Zombie Jobs' – which will reveal, for the first time, those jobs and careers that are most likely to be lost to AI and robotics – and those that (for now) are likely to be safe.

In recognition of his writing and research, Paul was awarded a Fellowship of the British Royal Society of Arts.

### Networking Table, Great Hall 15:15 – 16:30

What are your approaches to recruitment and retaining talent?  
How do you experience the challenges between multi-generational workforce? How do you adapt to different motivations and different ways of working (i.e with the increase in remote working, less face to face time with team members or leaders).

### Generations at Work: Generation Z, Digital Natives and the New World of Work

There are currently five generations in the workplace. They attend the same meetings, work on the same projects, compete for the same career opportunities and since March 2020, share the same Zoom calls.

But this is where the similarities end.

Underpinning each generation is a unique set of psychological characteristics, which gives every generation its own 'lens' on the world. Generations think, behave, dress and communicate differently. (And don't get them started on the topic of punctuation!)

Based on the latest generational research, and specially developed to reflect the post-pandemic workplace, this presentation will provide IR Global delegates with:

- An introduction to the defining characteristics of each of the five workplace generations (Silent, Baby Boomers, Generation X, Millennials and Generation Z).
- An overview of how generational preferences, values and motivations present themselves in business.
- The implications of workplace generational differences, and a summary of some of the latest (and most relevant) research undertaken in the field.
- An overview into how communication styles differ between generations and why the dominant Baby Boomer / Generation X language of the workplace is failing to connect with Millennials and Generation Z – with occasionally disastrous consequences.
- Practical techniques for building and implementing strategies for engaging Millennials and Generation Z – and the inherent perils of punctuation!
- How, by building a resilience multi-generational workforce, IR Global can engage with new generations of investors.

# Member of the year 2021

## Voting Open

We are pleased to announce our finalists for the 2021 Member of the Year, chosen through nomination, submission and activity during the last 2 years, ensuring they are truly deserving of their selection.



**Wissam Abousleiman**

**Abousleiman & Co** Lebanon

[irglobal.com/advisor/wissam-abousleiman](http://irglobal.com/advisor/wissam-abousleiman)

View Wissam's submission here:

[bit.ly/3ENqMUO](http://bit.ly/3ENqMUO)



**Rachida el Johari**

**SAGIURE LEGAL** Netherlands

[irglobal.com/advisor/rachida-el-johari](http://irglobal.com/advisor/rachida-el-johari)

View Rachida's submission here:

[bit.ly/3CD6StK](http://bit.ly/3CD6StK)



**Gary E Davidson**

**Diaz Reus** US – Florida

[irglobal.com/advisor/gary-e-davidson](http://irglobal.com/advisor/gary-e-davidson)

View Gary's submission here:

[bit.ly/3AGCoXg](http://bit.ly/3AGCoXg)

Above you can find all the finalists' MOTY submission documents in which we cover areas such as inbound and outbound referrals, commitment to the group, interaction with fellow members and future plans within the group. This will allow you, their fellow members, to see who you feel deserves the exclusive title of IR Global Member of the Year 2021. Please review the submission documents and vote via the link below.

Voting closes on October 15th 2021 and is limited to just one vote per member so make it count! We will announce the winner during our upcoming Annual Conference in London.

Until then, the result will remain strictly confidential. Congratulations again to Wissam, Rachida and Gary on your nominations. For any questions on our Member of the Year 2021 please contact [rebecca@irglobal.com](mailto:rebecca@irglobal.com).

Cast your vote at [bit.ly/39zr837](http://bit.ly/39zr837)

Voting closes on October 15th



CONFERENCE VENUE

# Central Hall Westminster

Central Hall Westminster is one of central London's largest conference and events venue. They are a social enterprise owned by Methodist Central Hall, whose premises they also share.

The Grade II\* listed building was opened in 1912, as a centenary monument to Methodist founder John Wesley. Since then, they have hosted innumerable events of political and cultural significance and welcomed several famous names through our doors.

The distinctive dome of Central Hall Westminster overlooks Westminster Abbey and Big Ben and can be spotted from across central London.

Its beautiful architecture was regarded as an engineering marvel in its time, and they have invested in several projects to restore the building to its original grandeur.

Its unique circular structure is reflected in several of their meeting rooms, and most spectacularly in the Great Hall: their flagship room, featuring Europe's largest self-supporting domed ceiling.

MAP-MARKER [Storey's Gate, London SW1H 9NH](#)  
[www.c-h-w.com](http://www.c-h-w.com)

# London Accommodation

IR Global have provided accommodation options for attendees at the hotels listed below.

These are at competitive rates quoted in sterling. Prices shown are exclusive of VAT and taxes unless stated otherwise on the booking platform. The rooms are subject to availability, and reservations are to be made via the booking link below.

The Conference will take place at Central Hall Westminster Please review the information below and via the booking link for distance from venue, room rates and available dates.



## Park Plaza Westminster Bridge

200 Westminster Bridge Road, London, SE1 7UT, United Kingdom

Conveniently situated on the South Bank of the Thames, Park Plaza Westminster Bridge London features contemporary design throughout its 1,019 rooms and suites. After a day of exploring the British Film Institute or the Imperial War Museum, unwind with a massage at Mandara Spa and a dip in our 15-metre swimming pool.

Room rate: £169 +VAT

(22nd – 27th October 2021) Rates quoted are per room per night and include service, English Breakfast and Wi-fi. The rates are exclusive of VAT at the rate of 20%. Double room £179 + VAT

Check in and Check out times:

Check In: 16:00 hrs

Check Out: 12:00 hrs (noon)

[BOOK YOUR RESERVATION HERE – https://bit.ly/3yegiLd](https://bit.ly/3yegiLd)



## London Marriott Hotel County Hall

London County Hall, Westminster Bridge Road, London, SE1 7PB United Kingdom

Embrace history and luxury at London Marriott Hotel County Hall, located in bustling South Bank, steps away from Westminster Bridge. Occupying London's former City Hall, our hotel embodies the city's storied history and quintessentially British spirit. Take in views of the Houses of Parliament, Big Ben and the London Eye from our historic and iconic hotel.

Room rate: £303+ VAT

(23rd – 25th October 2021) Rates quoted are per room per night and include VAT Breakfast and Wi-fi. You can secure your accommodation via the link below or if you prefer to book by phone, please contact our Central Reservations on 0800 221 222 and quote T09. If you are extending your stay outside the block dates please contact the hotel directly who aim to offer you the same rate. Based on availability and hotel discretion.

[BOOK YOUR RESERVATION HERE – https://bit.ly/2QcReTB](https://bit.ly/2QcReTB)

# About London

London is a leading global city in the arts, commerce, education, entertainment, fashion, finance, healthcare, media, professional services, research and development, tourism and transportation.

It is the world's largest financial centre and has the fifth or sixth largest metropolitan area GDP in the world. London is often regarded as a world cultural capital.

Westminster is a government district and former capital of the Kingdom of England in Central London within the City of Westminster, part of the West End, on the north bank of the River Thames. Westminster's concentration of visitor attractions and historic landmarks, one of the highest in London, includes the Palace of Westminster, Buckingham Palace, Westminster Abbey and Westminster Cathedral.



# Keeping Safe During the Event

IR Global take the health and safety of our attendees and staff seriously. We have put together our steps, along with the conference venues, to ensure a safe environment for all.

As an attendee you are responsible for your own safety and actions during the conference. We ask attendees to wear masks or a face covering whenever possible, to be considerate of others' personal space and make use of hand sanitizer stations and/or wash their hands frequently. Everyone attending this event needs to take personal responsibility in keeping each other safe and minimising the risks from COVID-19.

Our full Covid policy can be viewed here.  
[www.irglobal.com/wp-content/uploads/2021/09/IR-Global-Covid-Policy.pdf](http://www.irglobal.com/wp-content/uploads/2021/09/IR-Global-Covid-Policy.pdf)

## Key Points



### Mask Wearing

As an organisation we request the use of facemasks or coverings (unless exempt) when you are in an indoor space unless seated in environments including (but not limited to) meeting rooms, breakout rooms, during presentations and coaches.



### Comfort Level Traffic Light System

Attendees will pick a colour to denote space level comfort during the event. We will request your colour preference via our pre-event survey. This preference will be clearly visible on your name badge and the colour clearly communicated to all attendees in advance.



**RED** means an attendee wants no physical contact, "no exceptions"



**YELLOW** denotes that an attendee is still being cautious but are OK with elbow bumps as a greeting.



**GREEN** indicates that an attendee is relaxed about physical distancing and comfortable with handshakes and hugs.



IR Global have partnered with ExpressTest by Cignpost to assist you with your COVID-19 UK testing requirements for our event at Central Hall Westminster over the dates of October 23–26, 2021.

Outlined below is our personal link to assist you with booking your required tests:

[www.expresstest.co.uk/?utm\\_source=IRGLOBAL21&utm\\_medium=Partner&utm\\_campaign=IRGLOBAL21](http://www.expresstest.co.uk/?utm_source=IRGLOBAL21&utm_medium=Partner&utm_campaign=IRGLOBAL21)

As you are aware, the UK Government guidelines around COVID-19 testing are changing and from October 4th when the traffic light system in the UK will change to red list countries and simplified travel measures for arrivals from the rest of the world. In addition to the revised traffic light system, testing requirements will change 'at the end of October' and until the date of the changes has been confirmed we cannot confirm the testing requirements needed for our event.

We will be keeping you up-to-date on the current changes and for your own knowledge, please refer to the following links to the UK Government websites:

[www.gov.uk/provide-journey-contact-details-before-travel-uk](http://www.gov.uk/provide-journey-contact-details-before-travel-uk)

[www.gov.uk/guidance/red-amber-and-green-list-rules-for-entering-england#current-rulesoua](http://www.gov.uk/guidance/red-amber-and-green-list-rules-for-entering-england#current-rulesoua)

## What's On

Headline Sponsors, Moore Barlow LLP have put together a helpful guide to getting around London during your time at the Annual Conference in October!

It's packed with attractions, bars, restaurants and more so you can enjoy London the way you want to.

To view the guide click here  
[www.irglobal.com/wp-content/uploads/2021/09/IR-Global-International-London\\_Guide.pdf](http://www.irglobal.com/wp-content/uploads/2021/09/IR-Global-International-London_Guide.pdf)





# During the event

## IR TEAM MEMBERS IN ATTENDANCE



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